

## CURRICULUM VITAE

**Proposed role in the project:** Team Member – Key Expert 2

1. **Family name:** Patrick
2. **First names:** Kasyula
3. **Date of birth:** 31<sup>st</sup> August 1979
4. **Nationality:** Kenyan
5. **Civil Status:** Male
6. **Based in/City of Residence:** Nairobi, Kenya
7. **Education:**

Institution from – to	Degrees and Diplomas obtained
Stellenbosch University, South Africa, June – July 2019	<b>Postdoctoral Fellowship on Devolution</b>
Jomo Kenyatta University of Agriculture and Technology, 2013-2018	<b>Doctor of Philosophy- Leadership and Devolved Governance</b>
University of Nairobi, 2004- 2009	<b>Masters of Arts - Political Science &amp; Public Administration</b>
University of Nairobi, 1999- 2003	<b>Bachelor of Arts (Political Science &amp; Public Administration)</b>

**Professional Qualification:** Higher Diploma- Human Resource Management, Kenya National Examination Council, 2012; Certificate – Counselling, Institute of Human Resource Management, 2012.

**Training:** Funding Proposal Writing course, University of Nairobi, February 2015; Trustee Development Program Kenya, Kenya College of Insurance, November 2013; Fundamentals of Research Methodology, Jomo Kenyatta University of Agriculture & Technology, December 2013; Monitoring & Evaluation of Projects, KISWCD, June 2013; ISO Auditor, Kenya Bureau of Standards, May 2013; Public Sector Research, Ipsos Synovate Centre for Applied Research, February 2013; Occupational Health & Safety, Trendy Consulting international, October 2012; Seminar on Public Procurement, Public Procurement Oversight Authority, October 2012; Integrity Assurance Officers Course, Ethics and Anti-Corruption Commission, December 2011;

**8. Language skills:** (1 - excellent; 2- very good; 3-good; 4-fair; 5 - basic)

Language	Reading	Speaking	Writing
English	1	1	1
Kiswahili	1	1	1

**9. Membership of professional bodies:** Kenya association of project managers- Membership No. 031; Full Member –Institute of Human Resource Management. Membership No.04330.

**10. Other skills -** Data Analysis, Research Methodology

**11. Present position:** Deputy Director, Research & Consultancy- Kenya Commission for UNESCO

**12. Years within the firm:** I Year

**13. Key qualifications: (relevant to the assignment):**

Obtained PhD in **Leadership and Devolved Governance**; Masters of Arts - Political Science & Public Administration; Bachelor of Arts (Political Science & Public Administration)

Has experience working with the **Kenyan Devolution** over 10 years.

Participated in a United Nations Economic commission for eastern Africa which was studying institutions, **decentralization** and **structural transformation** in eastern Africa and headed the **decentralization thematic area** in the **fourteen countries** study.

In Kenya, participated in the drafting of the **devolution policy** & its implementation. In this assignment, was engaged in the **processes, programs** and **legal tools necessary** for the **successful rollout** and **implementation** of the **devolved functions** in **Kenya**.

Has excellent report writing skills and fluent in English & Kiswahili

**14. Specific experience in the region:**

Country	From...to	Country	From...to
Kenya	2008 – To Present	Rwanda	2016
South Africa	2019	Ethiopia	2016
Tanzania	2016	Seychelles	2016
Uganda	2016		

**15. Professional experience: (Please add below your professional experiences as per the format)**

<b>Date from – Date to</b>	<b>Location</b>	<b>Company &amp; reference person</b>	<b>Position</b>	<b>Description</b>
Sept 2022 – Present	Kenya	Kenya National Commission for UNESCO	Deputy Director, Research and Consultancy	Coordinating all Consultancies and Research within the UNESCO mandates in Kenya
Sept 2016 – Present	Kenya	Kenya School of Government	Adjunct Lecturer / Master's in public administration Coordinator	<b>Master's in public administration Program</b> Designing curriculum for Masters in Public Administration that reflects the <b>emerging governance</b> issues in the <b>2010 devolved governance model</b> . Current Teaching Subjects <b>Governance Seminar; Leadership Theory and Practice; Development Studies; Development and Democracy;</b>
Jan 2013 –Jan 2022	Kenya	University of Nairobi	Master's in public Administrator coordinator Lecturer / Teaching Fellow	<b>Department of Political Science &amp; Public Administration:</b> Subjects of Specialization: <b>Public Administration; Devolution; Governance and Development;</b> Leadership and Management; Performance Management; Human Resource Management; Research Methods;
Jan 2021	Kenya	Lambert publishers, United Kingdom.  This project was supported by the University of Nairobi, Department of Political Science and Public Administration to review the Kenya Electoral process for the period 1992-1997	Governance Specialist / Author	<b>The Electoral Governance in Kenya.</b> This study sought to establish the nature, attributes and gaps of the electoral process in Kenya. The study was published as a book.
June – July 2019	South Africa & Kenya	Stellenbosch University, South Africa	Researcher on Devolution	<b>Devolution and Leadership: Conducted a study on devolution in Kenya and its effect of efficient service delivery.</b>
Feb 2019	Kenya	College of Human Resources and Research-Jomo Kenyatta University of Agriculture and Technology	Devolution Specialist	<b>Devolution Framework and Democratic Governance in Kenya:</b> The study sought to interrogate the nexus between devolution in Kenya and its contribution to democratic governance
Jan – Dec 2016	Tanzania, Uganda, Rwanda,	United Nations Economic Council on Eastern Africa	Lead Consultant - Devolution	<b>Evaluation study on Institutions, Decentralization and Structural Transformation in Eastern Africa</b> To evaluate the key attributes of Institutions, Decentralization, <b>Devolution</b> and Structural Transformation in the Eastern Africa states

Date from – Date to	Location	Company & reference person	Position	Description
	Ethiopia, Seychelles			
Mar 2015 – July 2016	Kenya	Ministry of Devolution and Planning/ Government of Kenya  Funded by the UNDP	Team Member and Thematic Leader on Devolution	<p><b>Taskforce on Designing and formulating Devolution Policy and Implementation:</b></p> <ul style="list-style-type: none"> <li>▪ <b>Reviewing of literature on devolution</b></li> <li>▪ <b>Reviewing devolution policies of African States</b></li> <li>▪ <b>Designing and formulating Draft Devolution Policy</b></li> <li>▪ Moderating focus groups meeting on public participation</li> <li>▪ Moderating Institutional Focus groups on critiquing the draft Devolution Policy</li> </ul> <p>The assignment was geared towards designing the key programs, processes and legal tools <b>to implement devolution</b> in Kenya and package it in a legal blueprint.</p>
October - December 2014	Kenya	The Afrobarometer	Governance Specialist	<p><b>National Survey on Democracy and Governance:</b></p> <p>This survey sought to monitor the progress and feedback from the country on the <b>devolved governance model</b> in Kenya, three years into its roll out.</p> <p>Coordinating and supervising Research Assistants; Validating questionnaire administration; Coordinating sampling area mapping; Report compilation on field status; Field and head tallying center Coordinating;</p>
July 2008 – Dec 2013	Kenya	Ministry of Public Service, Gender and Youth Affairs	Head of Administration	<p><b>Youth Enterprise Development Fund Board:</b></p> <ol style="list-style-type: none"> <li>I. Design and development of the National Youth Policy</li> <li>II. Aligning existing government Youth Policies and laws with the devolved governance</li> <li>III. Restructuring the youth ministry into the devolution governance model</li> <li>IV. Designing devolved units of the new devolution model</li> <li>V. Decentralizing national youth programmes into various devolved units</li> <li>VI. Mainstreaming youth into the various national and sub-national level units</li> </ol> <ul style="list-style-type: none"> <li>▪ Perform administrative functions related to <b>budgetary and financial services, human resources</b>, contracting and material management, and coordinate accommodations and</li> </ul>

Date from – Date to	Location	Company & reference person	Position	Description
				<p>communications with functional specialists from these and other centralized functions to support management and staff in organizational unit or area;</p> <ul style="list-style-type: none"> <li>▪ Head of Performance Management</li> <li>▪ Provide advice and guidance on administrative policies and procedures, and coordinate the processing of requirements through internal or external service providers to facilitate efficient operations and ensure compliance with policies and procedures;</li> <li>▪ Maintain databases and files and manage departmental records, including staff vacation/sick leave reports, time reports, status forms, and other reports;</li> <li>▪ Secretary to the Top Management committee</li> <li>▪ Prepare and edit correspondence, briefing material, draft reports and/or presentations to support internal and external communications;</li> <li>▪ Prepare and distribute meeting minutes and action items to support follow-up action;</li> <li>▪ Organize meeting logistics and meeting material to ensure efficient and effective proceedings in accordance with described requirements;</li> <li>▪ Support, plan, implement and coordinate activities and special events for external and internal stakeholders to ensure activities and events are successful;</li> <li>▪ Manage the flow of documents and maintain records and files in order to facilitate records management and build a repository of materials and references for ongoing use;</li> <li>▪ Conduct searches for information and compile results into formal and informal reports to support effective decision-making;</li> <li>▪ Compile statistical and financial analyses to facilitate and enhance understanding of data;</li> <li>▪ Manage the Transport Unit and supervise all fleet functions and unit staff functions.</li> <li>▪ Work closely with other staff across the organization in order to ensure an effective, well-coordinated, well integrated working environment.</li> <li>▪ Chief Liaison Officer between the Fund and all Government institutions</li> <li>▪ Head of Field operations</li> <li>▪ In charge of security and safety of staff</li> </ul>

Date from – Date to	Location	Company & reference person	Position	Description
				<ul style="list-style-type: none"><li data-bbox="1240 204 2159 268">▪ In charge of compliance of all Audit reports from applicable government agencies.</li></ul>

## **16. Other Relevant Information (e.g., Publications):**

### **16. 1: Publications:**

- Kasyula P. M. (April 2017). Influence of Capacity Building in Enhancing Democratic Governance Process in Kenya, *Journal of Human Resource & Leadership* Vol. 1(2) pp. 42-57.
- Kasyula P. M., (June 2017). Influence of Decentralized Units in Enhancing Democratic Governance Process in Kenya, *Journal of Public Policy & Governance* Vol. 1(1) pp. 1-13.
- Kasyula P. M. (August 2017). Influence of Legal Framework in Enhancing Democratic Governance Process in Kenya, *Journal of Public Policy & Governance* Vol. 1(2) pp. 43-57.
- Kasyula et al (October 2017). Influence of Social Equity on Enhancing Democratic Governance Process in Kenya, *Prime Journals* Vol. 6 (3)2017.
- Kasyula et al (December 2017). Influence of Public Participation on Enhancing Democratic Governance Process in Kenya, *Prime Journals* Vol. 6 (4)2017.

### **Other Training:**

Policy & Legislative Drafting, University of Johannesburg/TCA, October 2010; Data analysis Techniques for Qualitative & Quantitative Data, Kenyatta University, September 2009; Performance contracting and Management, Government of Kenya (Public Sector Reforms Department), March 2009; ISO 9001:2000 Implementation Seminar, Kenya Bureau of Standards, November 2008; Corporate Governance Seminar, Kenya Institute of Administration, June 2008; Business Management Skills Programme, African Young Entrepreneurs/Kenya Commercial Bank, August 2007; Statistical Program for Social Science– SPSS, Zetech College, April 2006; Community Based First Aid, Kenya Red Cross Society, October 2004