



# AFRICA INTERNATIONAL UNIVERISTY

## THE DRESS CODE POLICY

1. Africa International University (AIU) seeks to maintain a vibrant Christian community and witness through its dress code. Members of AIU community are expected to dress appropriately while within and outside the University with the aim of presenting a holistic witness of Christ. As AIU brand ambassadors, the University's employees and students have a major impact on internal and external customer and partner perception of the University's image.
2. The dress should be characterized by professionalism, neatness, cleanliness, decency and modesty regardless of cultural influence, freedom for personal choice or style. Modesty includes all that is morally, socially and reasonably acceptable by both men and women. The specific interest is to create an environment that promotes Christ-centered community and a Christian witness to the world.
3. Clothing should reflect the dignity of the occasion for which it is worn. In this regard appropriate attire should be worn for chapel, formal occasions, class, office, field work, sports, relaxation, retreats or recreation. The community members are called to avoid being a hindrance to one another's growth in all areas of life. In this case a good rule of thumb is that if you are not sure if something is acceptable, choose something else or inquire first.

### General Guideline

#### **1 Corinthians 10:31-33**

*So whether you eat or drink or whatever you do, do it all for the glory of God. Do not cause anyone to stumble, whether Jews, Greeks or the church of God — even as I try to please everybody in every way. For I am not seeking my own good but the good of many, so that they may be saved.*

It is the responsibility of every member of AIU community to hold one another accountable to the standards of dress in a manner of genuine love and concern as each other's keeper. The University acknowledges that modesty runs deeper than a dress code, and begins with remaining pure in mind and heart through the discipleship process.

Without making it a requirement, wearing of business suites is highly encouraged for all.

## Specific Guidelines

### 1. Ladies

- a. Length of dresses and skirts should be below the knee line (when standing or sitting).
- b. Skirts slits should be modest and no higher than the top of the knee.
- c. Regardless of the style of the skirt or dress, the thigh should not be exposed.
- d. Hair should be clean and neat
- e. Braids, hairstyles and make-up should not draw undue attention to oneself.
- f. In-door shoes should not be worn in any formal setting.
- g. Staff/Student tags should be worn at all times while on duty/seeking service within AIU compound
- h. Dressing that is unacceptable to ladies include but not limited to
  - i. Low neck lines that show cleavage.
  - ii. Tights
  - iii. Very tight trousers, skirts and dresses.
  - iv. Bare-backs
  - v. Navel-gazers/ Crop tops
  - vi. Rugged/ tattered and frayed trousers, shorts, skirts and tops
  - vii. See through clothing
  - viii. Spaghetti tops
  - ix. Off-shoulders
  - x. Garments with lettering, phrases or pictures that are considered inciting, provocative, scaring and offensive.
  - xi. Excessive jewelry that causes distraction or undue attention
  - xii. Fetishes and spiritist regalia

### 2. Men

- a. No sagging trousers or shorts
- b. No display of innerwear
- c. Avoid garments with lettering, phrases or pictures that are considered inciting, provocative, scaring and offensive.
- d. No rugged/ tattered and frayed trousers, shorts and tops
- e. Avoid see through clothing
- f. No very tight trousers, shorts, t-shirts and shirts.
- g. No hats, head scarfs and caps in classes, chapel and formal meetings.
- h. Not allowed to braid their hair in any form of locks and braids.
- i. No earring and studs
- j. Shorts should not be above the mid-thigh
- k. Hair should be well groomed (well combed, clean and neat)
- l. In-door shoes should not be worn in any formal setting.
- m. Student tags should be worn at all times while on duty/seeking service within AIU compound

## **Disciplinary procedure**

1. Community sensitivity (Students, staff/faculty & security personnel)
2. Counselling and verbal warning (DOS)
3. Warning letter (DOS)
4. Disciplinary committee